

# COHEN & ASSOCIATES, INC.

A Dispute Resolution Practice  
Mediation • Arbitration • Litigation Consulting

HON. STEVEN COHEN, (ret.)  
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## HON. STEVEN COHEN MEDIATION CV

HON. STEVEN COHEN is a retired Administrative Law Judge and an attorney with over 30 years of ADR experience specializing in mediation and arbitration. He has presided over litigated matters for the Courts, the Federal and State government, and the private sector.

His areas of expertise encompass Probate matters including duties of Trustees, Property distribution and distribution to Beneficiaries, Real Estate and Construction matters, Labor & Employment disputes; Title VII, age, gender, hostile work environment and other workplace disputes and Family Law; divorce, custody/co-parenting and property division.

JUDGE COHEN has mediated probate matters including issues of trusteeship, distribution to beneficiaries, productivity of trust corpus and division of property. As co-counsel with the Oldman firm, Cohen teamed up and was successful in bringing a Probate matter before the Court of Appeal, 2<sup>nd</sup> District having the lower court's probate decision reversed. Cohen has an in-depth understanding of the frustrations and challenges attached to probate matters and the difficulties and challenges beneficiaries face when bringing a matter before the Probate Court.

JUDGE COHEN is a qualified expert in building construction and real property matters and serves as a neutral on the Construction, and Commercial Mediation panel for the American Arbitration Association (AAA.) He is a certified Property Mold Specialist in mold inspection and mold remediation.

He additionally holds a Real Estate Broker's license and is a "Realtor". He

additionally holds a class "B" and "C10" Contractor's license. He is also a qualified expert in real estate standards of care and duty, broker's and agent's disclosure and property management duties and has served as an expert in this field since 1985. He is a member of the International Code Council (ICC), formally (ICBO) International Conference of Building Officials.

In 1995, Cohen studied Divorce Mediation and Domestic Relations Dispute Resolution under the Academy of Family Mediators at Pepperdine University. Over the past 20 years he has successfully mediated dissolution/divorce issues that include child custody/co-parenting, spousal supports, child support, and distribution of assets. He is dedicated to helping parties in divorce reach closure in a dignified manner.

JUDGE COHEN also has extensive business litigation and contractual dispute background. His MBA includes a major in finance and economics and he has over 18 years of experience with boards of directors, financial planning, economic models and profit and non-profit corporations.

JUDGE COHEN was on the bench from 2010 to 2105 with the California Unemployment Insurance Appeals Board as an Administrative Law Judge and heard appeals in the area of employer taxes, disability and unemployment insurance benefits.

In the area of Labor & Employment, Cohen is an approved Mediator on numerous State and Federal panels. He has mediated disputes for the Equal Employment Opportunities Commission (EEOC), the Department of Fair Employment and Housing (DFEH), the U.S. Postal Service, the State Department of Insurance (DOI), L.A. Superior Court, and the USDA & US Forest Service through the Center for Dispute Resolution (CEDR.)

JUDGE COHEN has been an adjunct professor and has taught Arbitration, Mediation and Negotiation on undergraduate, graduate, and corporate levels. He earned his MBA from Pepperdine University School of Business and his Graduate Level Certificate in Dispute Resolution (ABA approved) from Pepperdine University School of Law. He earned his Doctorate of Law- Jurisprudence (JD) degree from British American University School of Law. Cohen is licensed to practice law in the

State of California and the United States District Court, Central District.

In 1995, 1997, 2002 and 2003, Cohen was given special recognition in "Who's Who in Business Professionals & Executives" and is now a lifetime achievement member. He is currently a member of the Association for Conflict Resolution (ACR), the Southern California Mediation Association (SCMA) and the American Arbitration Association (AAA). He is also a member of the American Bar Association (ABA), the LA County Bar Association's Alternative Dispute Resolution Section, and the Santa Monica Bar Association.

JUDGE COHEN has a style and approach to conflict resolution that results in a high level of settlement. Better than 90% of the cases he presides over in mediation result in settlement. He creates settlement agreements that have longevity and truly address the needs of the parties, helping them put their disputes behind them in a respectful and dignified fashion.

**DISCLOSURE:** In compliance with C.C.P. §1281.9 and Ethical Standards for Neutral Arbitrators in Contractual Arbitration §10 adopted by the Judicial Council of California, written disclosure is made that Steven Cohen served as an Administrative Law Judge with the California Unemployment Insurance Appeals Board (CUIAB) in which he heard matters involving unemployment insurance, disability eligibility and employer tax cases. Under Government Code § 199.90, sub-section 10(C), Cohen "may act as an arbitrator or mediator (or practice law) which will not directly or indirectly be related to the functions and responsibilities of the California Unemployment Insurance Appeals Board". Under C.C.P. §1281.91, additional disclosures shall be made in writing upon the initial appointment.

**Areas of Practice:**

Probate Matters, including beneficiary disputes, distribution of assets, productivity of corpus, accounting, trustee and trusteeship duties and liability, legal fees, etc.  
Real Estate Disputes, Disclosure, Standards of Care and Duty  
Construction Defects and Contract Disputes  
Divorce Mediation / Dissolution of Marriage; Child Custody, Spousal & Child Support, Division of Property  
Discrimination and Other Workplace Disputes

Commercial Transactional Disputes  
Insurance and Bad Faith Claims Labor  
& Employment  
Real Estate Broker & Agent Transactional Disputes  
Real Property Contract Disputes  
Title VII, Discrimination, pregnancy, age, wrongful termination  
Personal injury matters involving soft-tissue injuries of the spine, neck,  
lower back, etc.  
Business matters including partnership dissolution, corporate boards, profit and  
non-profit organizations, C Corps, S-Corps, 501C3, 501C4 and other financial  
matters.

**Certification/Specialties:**

Domestic Relations Dispute Resolution (Dissolution of Marriage), Family of  
Academy Mediators, 1994  
Certified Mold Specialist, Mold Inspectors & Contractor's Institute, 2002

**Bar Admissions:**

California  
U.S. District Court Central District of California

**Education:**

Pepperdine University School of Law, Malibu, California  
Graduate Level Certificate in Dispute Resolution

British American School of Law, Santa Ana, California  
J.D., Doctorate of Law-Jurisprudence

Pepperdine University School of Business  
M.B.A.

**Published Works:**

*"Tag-Team" Mediation*, Los Angeles Lawyer, July-August, 2004

**Classes/Seminars Taught:**

Adjunct Professor, Arbitration, Mediation and Negotiation, Pepperdine  
School of Law

Teacher, Alternative Dispute Resolution

Teacher, Tort Law and Criminal Law for the Paralegal Program, ATS  
Training Services in Irvine

Guest Speaker, Mediation to the Residential Real Estate Professional,  
Southern California Mediation Association

**Honors and Awards:**

Who's Who in Business Professionals & Executives, 1995

Who's Who in Business Professionals & Executives, 1997

Who's Who in Business Professionals & Executives, 2002 - 2003 (Lifetime recognition)

**Professional Associations and Memberships:**

American Arbitration Association (AAA) Member

Association for Conflict Resolution (ACR) Member

American Bar Association, Dispute Resolution Section (ABA) Member

Southern California Mediation Association (SCMA) Member

Los Angeles County Bar Association, Dispute Resolution Section Member

LA County Bar Association, Alternative Dispute Resolution Section Member

Santa Monica Bar, Dispute Resolution Section Member

Los Angeles Superior Court (LASC)

Contractor's State License Board (CSLB)

California State Department of Insurance

Department of Fair Housing and Employment (DFEH)

Center for Employment Dispute Resolution (CEDR)

Los Angeles and Albuquerque District Offices of the EEOC