

COHEN & ASSOCIATES, INC.

A Dispute Resolution Practice
Mediation • Arbitration • Litigation Consulting

HON. STEVEN COHEN, (ret.)
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HON. STEVEN COHEN, (ret.) MEDIATION CV

HON. STEVEN COHEN, (ret.) is a retired Administrative Law Judge, and attorney with over 28 years of ADR experience, specializing in mediation and arbitration. He has presided over litigated matters for the Courts, the Federal and State government, and the private sector. His areas of expertise include Real Estate and Construction matters, Labor & Employment disputes; Title VII, age, gender, hostile work environment and other workplace disputes, Family Law; (divorce, custody/co-parenting and property division), probate disputes including trustee control and distribution to beneficiaries, and other Commercial Transactional Disputes.

JUDGE COHEN is a qualified expert in building construction and real property matters and serves as a neutral on the Construction, and Commercial Mediation panel for the American Arbitration Association (AAA.) He is a certified Property Mold Specialist in mold inspection and mold remediation. He additionally holds a Real Estate Broker's license and a class "B" and "C10" Contractor's license. He is also a qualified expert in real estate standards of care and duty, broker's and agent's disclosure and property management duties and has served as an expert in this field since 1985. He is a member of the International Code Council (ICC), formally (ICBO) International Conference of Building Officials.

In 1995, Cohen studied Divorce Mediation and Domestic Relations Dispute Resolution under the Academy of Family Mediators at Pepperdine University. Over the past 17 years he has successfully mediated dissolution/divorce issues that include child custody/co-parenting, spousal supports, child support, and distribution of assets. He is dedicated to helping parties in divorce reach closure in a dignified manner.

JUDGE COHEN also has extensive business litigation and contractual dispute background. His MBA includes a major in finance and economics and he has

over 18 years of experience with boards of directors, financial planning, economic models and profit and non-profit corporations.

JUDGE COHEN currently hears appeals cases for the California Unemployment Insurance Appeals Board as an Administrative Law Judge in the area of taxes, disability and unemployment insurance benefits. He can mediate employment disputes that do not present a conflict of interest to his bench duties.

In the area of Labor & Employment, Cohen is an approved Mediator on numerous State and Federal panels. He has mediated disputes for the Equal Employment Opportunities Commission (EEOC), the Department of Fair Employment and Housing (DFEH), the U.S. Postal Service, the State Department of Insurance (DOI), L.A. Superior Court, and the USDA & US Forest Service through the Center for Dispute Resolution (CEDR.)

JUDGE COHEN has also mediated probate matters including issues of trusteeship, distribution to beneficiaries, productivity of trust corpus and division of property. As co-counsel with the Oldman firm, Cohen teamed up and was successful in bringing a probate matter before the court of appeal, 2nd District. Cohen has an indepth understanding of the frustrations and challenges attached to probate matters and the difficulties and challenges beneficiaries face when bringing a matter before the court.

JUDGE COHEN has been an adjunct professor and has taught Arbitration, Mediation and Negotiation on undergraduate, graduate, and corporate levels. He earned his MBA from Pepperdine University School of Business, and his Graduate Level Certificate in Dispute Resolution (ABA approved) from Pepperdine University School of Law. He earned his Doctorate of Law-Jurisprudence (JD) degree from British American University School of Law. Cohen is licensed to practice law in the State of California and the United States District Court, Central District.

In 1995, 1997, 2002 and 2003, Cohen was given special recognition in "Who's Who in Business Professionals & Executives" and is now a lifetime achievement member. He is currently a member of the Association for Conflict Resolution (ACR), the Southern California Mediation Association

(SCMA) and the American Arbitration Association (AAA). He is also a member of the American Bar Association (ABA), the LA County Bar Association's Alternative Dispute Resolution Section, and the Santa Monica Bar Association.

JUDGE COHEN has a style and approach to conflict resolution that results in a high level of settlement. Better than 90% of the cases he presides over in mediation result in settlement. He creates settlement agreements that have longevity and truly address the needs of the parties, helping them put their disputes behind them in a respectful and dignified fashion.

DISCLOSURE: In compliance with C.C.P. §1281.9 and Ethical Standards for Neutral Arbitrators in Contractual Arbitration §10 adopted by the Judicial Council of California, written disclosure is made that Steven Cohen is a retired Administrative Law Judge with the California Unemployment Insurance Appeals Board (CUIAB) in which he heard matters involving unemployment insurance, disability eligibility and employer tax cases. Under Government Code § 199.90, sub-section 10(C), Cohen "may act as an arbitrator or mediator (or practice law) which will not directly or indirectly be related to the functions and responsibilities of the California Unemployment Insurance Appeals Board". Under C.C.P. §1281.91, additional disclosures shall be made in writing upon the initial appointment.

Areas of Practice:

Real Estate Disputes, Disclosure, Standards of Care and Duty
 Construction Defects and Contract Disputes
 Divorce Mediation / Dissolution of Marriage; Child Custody, Spousal & Child Support, Division of Property
 Discrimination and Other Workplace Disputes
 Commercial Transactional Disputes
 Insurance and Bad Faith Claims
 Labor & Employment
 Real Estate Broker & Agent Transactional Disputes
 Real Property Contract Disputes
 Title VII, Discrimination, pregnancy, age, wrongful termination
 Probate Matters, including beneficiary disputes, distribution of assets, productivity of corpus, accounting, trustee and trusteeship duties and liability, legal fees, etc.
 Medical- related disputes involving medical malpractice, disputes between hospitals, medical centers and health care providers, HMO, non-payments,

stop-loss, billing-underpayments, authorization-withdrawal of providers and agreements.

Personal injury matters involving soft-tissue injuries of the spine, neck, lower back, etc.

Business matters including partnership dissolution, corporate boards, profit and non-profit organizations, C Corps, S-Corps, 501C3, 501C4 and other financial matters.

Certification/Specialties:

Domestic Relations Dispute Resolution (Dissolution of Marriage), Family of Academy Mediators, 1994

Certified Mold Specialist, Mold Inspectors & Contractor's Institute, 2002

Bar Admissions:

California

U.S. District Court Central District of California

Education:

Pepperdine University School of Law, Malibu, California
Graduate Level Certificate in Dispute Resolution

British American School of Law, Santa Ana, California
J.D., Doctorate of Law-Jurisprudence

Pepperdine University School of Business
M.B.A.

Published Works:

"Tag-Team" Mediation, Los Angeles Lawyer, July-August, 2004

Classes/Seminars Taught:

Adjunct Professor, Arbitration, Mediation and Negotiation, Pepperdine School of Law

Teacher, Alternative Dispute Resolution

Teacher, Tort Law and Criminal Law for the Paralegal Program, ATS Training Services in Irvine

Guest Speaker, Mediation to the Residential Real Estate Professional, Southern California Mediation Association

Honors and Awards:

Who's Who in Business Professionals & Executives, 1995

Who's Who in Business Professionals & Executives, 1997

Who's Who in Business Professionals & Executives, 2002 - 2003 (Lifetime recognition)

Professional Associations and Memberships:

American Arbitration Association (AAA) Member

Association for Conflict Resolution (ACR) Member

American Bar Association, Dispute Resolution Section (ABA) Member

Southern California Mediation Association (SCMA) Member

Los Angeles County Bar Association, Dispute Resolution Section Member

LA County Bar Association, Alternative Dispute Resolution Section Member

Santa Monica Bar, Dispute Resolution Section Member

Los Angeles Superior Court (LASC)

Contractor's State License Board (CSLB)

California State Department of Insurance

Department of Fair Housing and Employment (DFEH)

Center for Employment Dispute Resolution (CEDR)

Los Angeles and Albuquerque District Offices of the EEOC